



mail@blueperis.co.uk  
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[www.blueperis.co.uk](http://www.blueperis.co.uk)



## Trainee Instructor Scheme

Blue Peris is recruiting people to join our trainee instructor scheme at the centre. This is an exciting opportunity to be involved in a highly motivated and professional environment and will give an excellent foundation to further your career within the outdoors. You will find yourself part of a small, motivated, experienced, active and caring organisation where the emphasis is on quality outdoor education provision.

As a flexible organisation, dedicated to the development of highly qualified and competent staff, Blue Peris will give the enthusiastic and dedicated trainees the opportunity to gain a huge insight into the way an organisation is run, developing the skills and insights necessary to become a fully qualified and valuable outdoor practitioner. For example, many of our previous trainees now hold positions within nationally recognised centres such as Plas y Brenin, and the Conway Centre.

You will be able to pick up plenty of advice and guidance from our experienced staff during your stay. All centre staff are qualified teachers alongside holding a variety of qualifications such as MIC, trainee mountain guide, level 3 sea and inland kayak, level 3 canoe and raft guiding. Along with the structured course content there will be many opportunities to gather valuable work experience, personal skills and careers advice from those around you.

### **The scheme runs from**

**The beginning of September until the end of the following July**

### **Client Base**

Our client base is very diverse. Our main course is a 7 day outdoor education course for secondary school pupils. Other clients include GCSE PE students, A level students, SEN pupils, Summer ML, SPA, D of E, youth at risk, primary pupils and adult's courses. The centre prides its self on the delivery of adventurous outdoor activities to its clients such as; sea level traversing, gorge walking, sea kayaking, mine exploration, mountain scrambling and river kayaking. Very few of our activities are run on site and a large percentage of our activities are full day activities.



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### **What we will give you**

- Practical experience and training in the soft skills required for the delivery of Outdoor Education.
- A chance to develop the practical skills required to manage adventurous off site activities.
- In house training in activities not covered by NGB awards such as gorge scrambling and sea level traversing.
- A mentoring scheme with a qualified teaching mentor to guide your progress through the programme.
- Quality written feedback to assist your development and provide a portfolio of your experience to take away with you.
- A training budget to assist you with National Governing Body award training and assessment courses.
- Free Midas mini bus training and assessment if you meet the pre-requirements.
- Free in house REC First Aid training when run by the centre.
- An opportunity to spend a week observing at another centre to broaden your horizons.
- Time to gain personal experience if the centre is quiet.
- Equipment and clothing for the year, including boots, waterproofs, a helmet and clothing, some to keep for good.
- Access to equipment (except ropes) from our stores such as sea and river kayaks, mining lamps, axes and crampons etc which you can borrow (subject to agreement) to enable you to develop expertise in new activities.
- Full board and lodging in single bed rooms.
- 6 weeks holidays, 2 of these at Christmas. However, throughout your holiday period board and lodgings will still be provided.

### **And in return you give us**

- Five days of time each week to suit both the programme and your needs. This is mostly weekdays with some weekends.
- One day per fortnight of the above to be spent on centre work, usually looking after an area of responsibility such as the climbing stores, watersports equipment or the student kit store.



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- Two evenings on duty per week, supervising mealtimes, delivering whole course briefings and running an evening activity session.
- A commitment to the working life of a busy outdoor education centre
- A commitment to developing your practical and soft skills
- Enthusiasm and motivation
- Register as self employed
- Flexibility, self motivation, organisation, punctuality, reliability, keenness to learn and a genuine desire to help others, especially young people, are all deemed important.

### **How the scheme works**

We do not charge for our trainee scheme. And, rather than pay you a low weekly allowance like most schemes we strive to develop you so that you can earn a reasonable salary as your time at the centre develops. This not only provides an incentive for your development but has also proved an extremely popular process with previous trainees who have been earning a good income towards the end of the year. In addition to this, it starts the process of understanding the freelance world of outdoor education.

As the scheme progresses we envisage that alongside observing and learning from instructors you will start to run your own outdoor sessions for 1-2 days a week as a minimum. Whilst doing so you will be paid as a self-employed instructor earning £45.00 per day.

For the first three months we will commit to paying you £100 per month in exchange for two additional centre work days per month. These days are additional to the 1 day every week as previously highlighted. Some of these days will be programmed on Saturday or Sunday when the centre has no groups out. Finally, these extra paid days may be arranged to take place later in the year depending upon what jobs need doing when.

Any extra evening sessions, centre work days or days working on admin, over and above that specified in your contract, will also be paid thereby enabling you to increase your earnings.



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## How to register your Interest and apply for the scheme

There are only 2 places available for this exciting scheme. If you are interested in applying please observe the following;

- 1) Download this trainee information pack and read through contents.
- 2) Register interest for the scheme by e mailing Karen on

[mail@blueperis.co.uk](mailto:mail@blueperis.co.uk)

3 ) Karen will keep your details on file and when our next recruitment phase starts we will contact you by email.

4) If you are still interested in the scheme when we contact you, please fill in the application form below and send to the centre, alongside covering letter, explaining why you wish to apply for the post and why you would be suitable, 2 referees and CV (No photos please)

### **Please post them to the centre not by e-mail**

5) Wait to see if you're selected for interview. This normally takes place April May time.

6) If you're selected for interview we will then forward you all details of the interview date and process.

If you require further information then please contact then centre on 01286 870853 or [mail@blueperis.co.uk](mailto:mail@blueperis.co.uk) and ask to speak to Mark Richards, Centre Manager or Dave Barnard the Scheme mentor.



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## Trainee Instructor Application Form

1. Name: \_\_\_\_\_

### 2. Activity Experience, Training and Qualifications

Activity		Personal Experience	Training Courses		Qualifications Gained	
	No. of days	Details i.e. grades, venues etc	Course	Date	Award	Date
Kayaking (inland)						
Kayaking (sea)						
Open Canoeing						
Mountain Walking (summer)						
Mountain Walking (winter)						
Alpine Mountaineering						
Rock Climbing (indoor)						
Rock Climbing (single pitch)						
Rock Climbing (multi pitch)						
Orienteering						
Caving / Mine Exploration						

### 3. Other leadership or activity experience or qualifications (first aid, other sports etc)

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#### 4. Driving Tests

Year Passed \_\_\_\_\_ Licence  
Points/Convictions \_\_\_\_\_  
Licensed for Class D1? \_\_\_\_\_  
MIDAS? \_\_\_\_\_

#### 5. Reasons for Applying

Please include your motivation for applying for the scheme and how you see it fitting into your plans. Include why you think you would be suitable, what qualities you would bring to the centre. Continue on or attach another sheet if necessary.

#### 6. Declaration

I understand the above information and that contained in my CV to be correct. I am prepared to let Bedford Borough Council obtain an Enhanced Disclosure for me from the Criminal records Bureau.

Signed \_\_\_\_\_ Date \_\_\_\_\_